Responsible Mineral Supply Chain Due Diligence Management Statement

RESPONSIBLE MINERAL SUPPLY CHAIN DUE DILIGENCE MANAGEMENT

E-S-TEL SRL is committed to conducting business in a socially responsible, ethical, and sustainable manner. As part of this commitment, E-S-TEL supports responsible sourcing practices throughout its supply chain and expects its suppliers to uphold the same standards.

E-S-TEL is committed to the responsible procurement of mineral raw materials, including Tin, Tantalum, Tungsten, Gold (3TG), Cobalt, and other minerals that may be used in the manufacture of products supplied to our customers. We align our approach with internationally recognized frameworks, including the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and other applicable industry guidance and regulations.

E-S-TEL expects its suppliers to establish policies and management systems that reasonably prevent and mitigate the risk that minerals contained in the products they supply directly or indirectly finance or benefit armed groups, contribute to human rights abuses, support serious environmental, health, and safety violations, or enable corruption and unethical practices in conflict-affected or high-risk areas.

Suppliers are required to exercise due diligence regarding the origin and chain of custody of minerals used in the products they supply to E-S-TEL. This includes

maintaining appropriate source-tracing processes, conducting risk assessments, and providing relevant due diligence information upon request. Suppliers are expected to cooperate with E-S-TEL and its customers in promoting transparency and continuous improvement throughout the mineral supply chain.

E-S-TEL encourages the use of responsible smelters and refiners that have been independently assessed through recognized industry programs such as the Responsible Minerals Assurance Process (RMAP) or equivalent initiatives. We support efforts to improve supply chain visibility and responsible sourcing practices across the electronics and telecommunications industries.

Responsible mineral sourcing is an ongoing process of continuous improvement. E-S-TEL recognizes that achieving a fully transparent and responsible mineral supply chain requires collaboration among suppliers, customers, industry organizations, governments, and civil society. We will continue to work with our business partners to promote ethical sourcing, supply chain transparency, and sustainable development throughout the global mineral supply chain.